



Customized Leadership Development Programme for Reserve Bank of India Officers (Grade "A" to Grade "E") (May 19 - 23, 2025)

Focus:

In today's dynamic and rapidly evolving financial landscape, effective leadership and communication within the central bank—responsible for guiding the nation's banking institutions—are more critical than ever. As banks navigate emerging challenges and seize opportunities driven by technological innovation and shifting market dynamics, the central bank's leadership role becomes increasingly pivotal. In this context, human resources emerge as the key differentiator in driving institutional excellence.

Recognizing this imperative, the Indian Institute of Bank Management (IIBM), Guwahati, is pleased to propose a comprehensive five-day in-house training program exclusively designed for officers of the Reserve Bank of India (RBI). Scheduled from May 19 to 23, 2025, the program aims to enhance participants' leadership capabilities and communication effectiveness—core competencies essential for successfully addressing the complexities of the modern banking environment.

Programme Objectives:

- **Cultivating Leadership Skills:** The program aims to instill the qualities of effective leadership among participants, empowering them to excel professionally.
- **Promoting Team Building and Decision Making:** Participants will be sensitized to the importance of team collaboration and equipped with tools for faster decision-making to enhance organizational efficiency.
- **Enhancing Behavioral Understanding:** Through a holistic approach, officers will gain insights into behavioral principles to improve their effectiveness in discharging duties.

Key Learning Areas:

The program will

- focus on developing essential leadership and interpersonal skills necessary for fostering positive relationships and driving team success.
- Help in understanding the impact of one's attitude and perception on performance
- Help in learning how to utilize communication skills and techniques to convey messages clearly and persuasively.
- Highlight the importance of collaborative behavior, emphasizing the value of teamwork in achieving organizational goals.
- explore the significance of emotional intelligence in leadership and learn techniques for managing stress in high-pressure environments.
- Address the practical skills for effective time management and achieving a healthy work-life balance to enhance overall productivity and well-being.

Pedagogy:

The program will adopt a highly interactive pedagogy, employing a variety of methods such as case studies, brainstorming sessions, group activities, presentations, and stimulated discussions. This participatory approach ensures engagement and facilitates practical application of concepts learned.

For whom:

The programme has been specially designed for officers of RBI

Where?

IIBM Campus (Near Kendriya Vidyalaya, Khanapara), Jawahar Nagar, Guwahati-781022.
(Hostel accommodation will be on a twin sharing basis.)

When:

The programme will commence at 0930 hours on May 19, 2025 (Monday) and will be over by evening of May 23, 2025 (Friday).

Registration:

Participant shall be nominated by RBI through email: **programme@iibm.ac.in**. The last date of receiving nomination is May 15, 2025.

Fee:

The all-inclusive fee per participant is as below:

Bank	Fee	GST 18%	Total
Reserve Bank of India	₹ 22,500/-	₹4,050/-	₹26,550/-

“Payment of fees for all officers of RBI shall be borne by RBI, Guwahati. A copy of nomination letter may be sent to RBI Guwahati for facilitating payment on time.”

a.Details of our Bank Account are as follows:

Beneficiary Name	INDIAN INSTITUTE OF BANK MANAGEMENT
Bank A/c No	10821418158
A/c Type	S B A/c
MICR Code	781002037
IFS Code	SBIN0010669
Name of the Branch	IIBM Branch

b.While remitting online programme participation fee kindly advise us the following particulars through the email address mentioned above under registration.

Title of Programme including Commencement Date	Name of the Participant/s	Name of Bank/ Organization	Amt. of Fee	EFT/ NEFTUTR No.	EFT/NEFT Date

Programme Coordinator: Dr Pinky Dutta, Faculty Member, IIBM
Contact no.: 9127754982