



Customised Leadership Development Programme for Reserve Bank of India Officers (Grade "A" to Grade "D") (May 27-31, 2024)

Focus:

In today's rapidly evolving financial landscape, the role of effective leadership and communication in the central bank which guides the banking institutions in the country cannot be overstated. As banks face new challenges and opportunities driven by technological advancements and shifting market dynamics, the role of the central bank becomes crucial. The human resource in the bank becomes the true differentiator. Recognizing this, the Indian Institute of Bank Management, Guwahati, proposes a comprehensive five-day, in-house training program tailored specifically for Reserve Bank of India (RBI) officers. Scheduled from May 27-31, 2024, this program aims to equip participants with essential leadership skills and communication techniques crucial for navigating the complexities of the banking sector.

Programme Objectives:

- **Cultivating Leadership Skills:** The program aims to instill the qualities of effective leadership among participants, empowering them to excel professionally.
- **Promoting Team Building and Decision Making:** Participants will be sensitized to the importance of team collaboration and equipped with tools for faster decision-making to enhance organizational efficiency.
- **Enhancing Behavioral Science Understanding:** Through a holistic approach, officers will gain insights into behavioral science principles to improve their effectiveness in discharging duties.

Key Learning Areas:

- **Leadership and Interpersonal Skills:** The program will focus on developing essential leadership and interpersonal skills necessary for fostering positive relationships and driving team success.
- **Attitude and Performance:** Understanding the impact of one's attitude and perception on performance will be emphasized to promote a proactive and constructive mindset.
- **Effective Communication:** Participants will learn how to utilize communication skills and techniques to convey messages clearly and persuasively.
- **Collaboration:** The importance of collaborative behavior will be highlighted, emphasizing the value of teamwork in achieving organizational goals.
- **Emotional Intelligence and Stress Management:** Participants will explore the significance of emotional intelligence in leadership and learn techniques for managing stress in high-pressure environments.
- **Time Management and Work-Life Balance:** Practical skills for effective time management and achieving a healthy work-life balance will be addressed to enhance overall productivity and well-being.

Pedagogy:

The program will adopt a highly interactive pedagogy, employing a variety of methods such as case studies, brainstorming sessions, group activities, presentations, and stimulated discussions. This participatory approach ensures engagement and facilitates practical application of concepts learned.

For whom:

The programme has been specially designed for officers of RBI

Where?

IIBM Campus (Near Kendriya Vidyalaya, Khanapara), Jawahar Nagar, Guwahati-781022.
(Hostel accommodation will be on a twin sharing basis.)

When:

The programme will commence at 0930 hours on May 27, 2024 (Monday) and will be over by evening of May 31, 2024 (Friday).

Registration:

Participant shall be nominated by RBI through email: programme@iibm.ac.in. The last date of receiving nomination is May 22, 2024.

Fee:

The all-inclusive fee per participant is as below:

Bank	Fee	GST 18%	Total
Reserve Bank of India	Rs. 21,875/-	Rs. 3,937.50/-	Rs. 25,812.5/-

"Payment of fees for all officers of RBI shall be borne by RBI, Guwahati. A copy of nomination letter may be sent to RBI Guwahati for facilitating payment on time."

a. Details of our Bank Account are as follows:

Beneficiary Name	INDIAN INSTITUTE OF BANK MANAGEMENT
Bank A/c No	10821418158
A/c Type	S B A/c
MICR Code	781002037
IFS Code	SBIN0010669
Name of the Branch	IIBM Branch

b. While remitting online programme participation fee kindly advise us the following particulars through the email address mentioned above under registration.

Title of Programme including Commencement Date	Name of the Participant/s	Name of Bank/ Organization	Amt. of Fee	EFT/ NEFTUTR No.	EFT/NEFT Date

Programme Coordinator: Dr Pinky Dutta, Faculty Member, IIBM
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